



Anti-Bullying Policy

(Child-Friendly Version)



Our School Promise

"Live a life of love, just as Jesus loved us." — Ephesians 5:2

At Witchampton CE First School, we want everyone to feel safe, happy, and cared for as part of our school family. Grounded in the Christian belief that every child is uniquely created in the image of God (Genesis 1:27), we help all children learn, grow, and discover their special talents.

We follow Jesus' teaching: *"Treat others the way you want to be treated"* (Matthew 7:12). Bullying is never allowed in our school because every person is valued, loved, and worthy of dignity and respect.

Our School Values

We have three core Christian values that guide how we treat one another and help us stop bullying:

💛 Love

- We are kind, caring, and respectful to everyone, inspired by the call to *"Love one another as I have loved you"* (John 13:34).
- We celebrate our differences and never try to hurt, exclude, or leave others out.

🦁 Courage

- We speak up if something is wrong, taking strength from God's promise: *"Be strong and courageous... do not be afraid"* (Joshua 1:9).
- We tell an adult if we see bullying.
- We stand up for others and ask for help whenever we need it.

✨ Inspiration

- We try to be good role models, letting our light shine before others (Matthew 5:16).
- We help others feel welcome, included, and valued.
- We use our God-given talents to make our school a joyful place.

What Is Bullying?

Bullying is when someone keeps being mean on purpose (Several Times On Purpose).

It happens when:

- **Someone tries to hurt another person again and again**
- **It is hard for the person being hurt to stop it**
- **It can happen in person or online**
- **Unkind words or actions are repeated intentionally**

Bullying is not:

- **A one-time argument**
- **Falling out with a friend**
- **An accident**

Types of Bullying

Bullying can happen in different ways:

-  **Physical bullying:** Hitting, kicking, pushing, or damaging belongings.
-  **Verbal bullying:** Name-calling, teasing, making fun of someone, or spreading rumours.
-  **Social bullying:** Leaving someone out on purpose, excluding them from games, or sending unkind notes.
-  **Online bullying (cyberbullying):** Being unkind using phones, games, social media, or the internet.
-  **Unkindness about differences:** Making fun of someone because of their race, culture, religion, gender, family background, or disabilities.

Recognising that every child is uniquely valued by God, we ensure those who need extra support feel protected, safe, and included.

How We Stop Bullying

We actively cultivate a culture of grace, reconciliation, and dignity by:

- **Teaching kindness, respect, and empathy across our curriculum**
- **Helping children understand and manage their feelings**
- **Delivering structured PSHE/RSE lessons about friendships, digital safety, and digital wisdom**
- **Adult-led restorative conversations that help children resolve conflicts calmly and repair relationships (Ephesians 4:32)**
- **Collective worship focused on forgiveness, care, compassion, and love**
- **Playground buddies who model inclusion and ensure no one plays alone**

If Bullying Happens

Tell an adult straight away—you will always be listened to and taken seriously.

You can tell:

- **A teacher**
- **A teaching assistant**
- **A lunchtime supervisor**
- **An adult in the school office**
- **Your class Worry Box**

Adults in school will:

- 1. Listen carefully and take your worries seriously**
- 2. Keep you safe and take immediate action**
- 3. Find out what happened fairly**
- 4. Make sure the bullying stops**
- 5. Use restorative practice to help everyone make things right**
- 6. Check in with you regularly so you feel confident and safe again**

For Parents and Carers

If you are concerned about your child or suspect bullying, please speak to your child's class teacher first. The Headteacher and Anti-Bullying Lead will work closely with you to address any issues promptly and sensitively.

We kindly ask that parents do not attempt to resolve bullying incidents directly—our staff team will manage and resolve concerns in line with our safeguarding and behavior policies.

Together at Witchampton CE First School, we commit to:

-  **Be kind**
-  **Show respect**
-  **Celebrate differences**
-  **Help others**
-  **Speak up if something is wrong**

Together, as a school family living out God's love, we can help everyone:

'Life a live of love'